

# PROHIBITION OF AUDIO/VIDEO RECORDING OF COMPANY EVENTS AND PUBLICATION OF RECORDINGS WITHOUT CONSENT

Dear Partners :

The Company truly appreciate your participation and support towards all official activities and events. Official videos featuring the event highlights will usually be published after the end of each event, for the purpose of sharing on social media platforms.

Hence, partners are advised against self-recording of any company activities or events and shall not publicize these audio and/or video recordings on their own accord without consent.

Occurrence of such actions have been observed on multiple occasions and resulted in serious inconvenience. Please be informed that in the event of any violation of the above provision, the Company will not hesitate to pursue against the violator for disciplinary actions stated in the Business Handbook. We seek for your kind cooperation in this matter. Thank you.

06.01.2021